



Bikes have been used off and on throughout the years as a way of transporting officers quickly through congested streets. While there is an aspect of fun to bike riding, anyone who questions the seriousness of the jobs these officers do needs only to look at recent events for confirmation of the effectiveness of their work in difficult situations. This month's masthead features: (left to right) **Officer Wiley Ross**, District 4; **Officer Charles Kilgore**, Vortex; **Specialist Jenny Ventre**, Downtown Services/District 1; **Specialist Jason Lamb**, Vortex and **Officer Stephen Vender**, Vortex.

Photo by Rick Adams

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The BLUE WAVE

Volume V • Number Two • SPRING 2009

For the Cincinnati Police Department officers, civilian employees, retirees and their respective families.

CPD & UC PARTNER ON CHIEF'S SCHOLARS PROGRAM

By Sergeant Danita Kilgore

The Cincinnati Police Department (CPD) and the University of Cincinnati's (UC) Division of Criminal Justice have partnered in a new program designed to bring the latest advances in criminology into local policing practices.

Beginning last fall, the program placed three CPD officers in UC's one-year fast-track master's program in Criminal Justice. This June they will graduate with master's degrees. The first three program participants are:

- **Lieutenant Bret T. Isaac** (joined CPD 1989), bachelor's degree in 2006 in Organizational Leadership Xavier University.
- **Specialist Lesa Smith** (joined CPD 1990), bachelor's degree in Criminal Justice from UC in 2000.
- **Specialist Joseph Coombs** (joined CPD 1999), bachelor's degree in 2005 in Criminal Justice from UC

The program's goal is to take the latest information taught on best practices in law enforcement and use Chief's Scholars students to bring them to CPD for application in local policing challenges.

Police Chief Thomas H. Streicher Jr., says, "One of the most profound partnerships we have developed has been with the University of Cincinnati's Policing Institute...[which]...is held in very high esteem across the nation and around the world... This program is designed to better prepare the future leaders of this agency to address the challenges they are going to confront in the near future and in the long term."

Dr. Ed Latessa, Division Head of the UC's Division of Criminal Justice says, "It's a big honor for our division to add this Chief's Scholars Program to our roster of excellent partnerships with professional groups in our field. It is not only helpful to have some of the brightest Cincinnati Police personnel in our classes, but it also adds to the overall academic environment for our faculty and

students to add the perspective they bring being current in the field of our classroom discussions."

Dr. Robin Engel, an Associate Professor of Criminal Justice and the director of UC's Policing Institute, says that the program's goal is to help bridge the gap between what is being taught in the realm of research versus what practices are being employed in the field. "You are seeing things move in the direction of intelligence-led policing," Engel says. "We are increasingly able to use data and information to guide policies and practices. Everything is becoming more quantitative, and that is going to help create opportunities for more creative approaches in how to reduce crime."



Specialist Joseph Coombs, Specialist Lesa Smith and Lieutenant Bret Isaac are the first three to take part in the Chief's Scholars Program at UC.



FROM THE DESK OF . . .

Colonel Thomas H. Streicher, Jr.,
Cincinnati Police Chief

Many of you may remember watching *Hill Street Blues*, the critically acclaimed television series by Steven Bochco that was aired during the 1980s. It centered on an inner city police department and most episodes began with a roll call scene. The first few years, the late actor Michael Conrad played the role of Sergeant Phil Esterhaus. His sign off to the officers as he ended roll call was the same each time: "Let's be careful out there."

As of this writing, 48 officers have died in the line of duty nationwide this year. That is 48 lives ended prematurely, 48 extended families devastated, and countless other friends, fellow officers and acquaintances whose lives will never again be quite the same as before these untimely deaths occurred. It is years of experience lost and years of potential service to the community that these officers might have achieved gone forever. Sadly, I know that before the year is over, the number will be even larger.

I take very seriously our safety policies. All training is risk management based; it is not simply an issue of liability or cost, but of our desire to prevent injury. The strict standards we have in place have been developed with officer safety as the primary goal.

Some policies may seem mundane in contrast to technological advances, but they are important and effective. Seatbelts must be worn, because it has clearly been shown seatbelts save lives. Our bike, motorcycle and mounted officers must wear safety helmets anytime they go out to protect from head injuries. We have a mandatory wearing of bullet resistant vests.

We train extensively because we know that in a stressful situation a well-trained officer will revert to training and proceed accordingly. That is what we want, because the alternative places officers and citizens in danger.

The Cincinnati Police Department has been a national leader in the development of specialized resources. These specialists – such as the SWAT team, mental health response team and crisis negotiators – have had extensive training utilize special equipment to which most patrol officers do not have access. When our officers and supervisors recognize the utilization of specialized resources will help resolve an escalating situation, they are showing the mature judgment that helps keep our officers and our citizens safe.

We realize there is not always time in an active situation to wait for the specialists. Ten years ago the prevailing training through most of the nation was that when faced with an active shooting incident in a building, officers should establish and contain a perimeter and wait for the SWAT team. The Columbine school shootings made it apparent to us that another course of action was needed. Today, all of our officers are trained in Quick Action Deployment (QUAD) in response to an active shooting situation. As information is gleaned from critical incidents, we incorporate this into our training and our equipment acquisition efforts. One of the things I am very proud of is that our Department is recognized nationally for many of our programs and we are used as a model by many agencies. The Department of Homeland Security touts our Terrorism Early Warning Group program as the model for others, to give an example.

Probably the most significant technological advancement in recent years regarding officer safety is the deployment of the TASER. These impressive statistics show how our utilization of TASERS has lowered injuries to officers, as well as to suspects.

Interestingly, our need to use TASERS has decreased as the criminal element shares their TASER experiences with one another. The threat of being Tased has calmed many a suspect down, enabling

(continued next page)



	TASER DEPLOYMENTS	USE OF FORCE	CHEMICAL IRRITANT	INJURIES TO PRISONERS	INJURIES TO OFFICERS
2002	No Tasers	183	386	305	87
2003	No Tasers	186	388	305	103
2004	629	37	132	173	65
2005	547	23	35	233	56
2006	499	24	25	210	54
2007	385	24	15	165	30
2008	352	19	8	153	24

The Hamilton County Police Clergy team has, over the years, become a vital part of policing in the area. Team members bring their particular expertise to serve not only the police, but the citizens in circumstances that have resulted in police interaction.

The team is composed of two squads, one serving the Cincinnati Police Department (CPD) and the other serving the Sheriff's Department and other police jurisdictions in the county.

The CPD team is supervised by the Reverend Mark Pruden, who is also the team's liaison with District 5. Other CPD team members who have made long term commitments are: the Reverend Fred Rowland, District 1; the Reverend Jack Marsh, District 2; Deacon Fred Haas, District 3; the Reverend Tyrone Patrick, District 3; Rabbi Mendy Kalmanson, District 4; and the Reverend Will Thomas, District 4. Involved on a more limited basis are the Reverend Paul Woodson, District 2 and the Reverend Jackie Jackson, Police Communications Section. In addition to his work on the CPD squad, Jack Marsh serves as supervisor for the county-wide team.

Clergy team work is on a voluntary basis. Chaplains interested in this service go through a six-week training program before joining the team; they also commit to regular ride-alongs in their jurisdictions as a means of getting to know a broad spectrum of officers and of developing an understanding for and sensitivity to the work and stresses of today's police work. Clergy team members are on-call and can be reached via a Police Communications Section supervisor.

One of the most important aspects of their work is the notification to citizens when a family member has died. "When police officers do such notifications, they must then get back to their work. The Police Clergy team members are able to stay with the family. We are trained in helping people begin the grieving process and work through whatever issues they are facing whether the death is accidental or through some act of violence," said Pruden. Marsh echoed this response adding "While it is not a pleasant duty, there is great satisfaction in knowing we have done this job well and are helping people come to grips with it."

In addition, Police Clergy team members provide counsel on request to CPD employees, both sworn and non-sworn, and their respective family members. They also take part in traditional ministry roles such as invocations and benedictions at Academy graduations, Police Memorial Day services and funeral services. 🏰

POLICE CLERGY TEAM



Seated in front is CPD's Lieutenant Colonel Cindy Combs who serves as chair of the Hamilton County Police Clergy Team. The names listed in bold face are members of the CPD squad on the Clergy team; the other members serve on the squad that serves the Sheriff's Department or other law enforcement jurisdictions in Hamilton County. From the left are: **Deacon Fred Haas**, **Rabbi Mendy Kalmanson**, the Reverend Jon Barker, Bishop Bobby Hamilton, **the Reverend Paul Woodson**, Father George Hill, Pastor Norman Pasley and **the Reverend Jack Marsh**. CPD team members missing from this photograph include the Reverend Mark Pruden who is CPD Clergy Squad Supervisor, and the Reverends Jackie Jackson, Tyrone Patrick, Fred Rowland and Will Thomas.



Regular training is part of the service on the Police Clergy team.

FROM THE DESK OF . . . (continued from page 2)

the officer to make an arrest with less physical effort thereby sparing both officer and the suspect possible injury. Again, our training and equipment is proving to be effective in keeping us safe while engaging in the high-risk activities required of us. Our Department is committed to continuous improvement, and in that mode we are reviewing policies involving high risk activities such as vehicle pursuits and "Stop-Stick" deployments in an effort to maximize safety while minimizing risk.

Policies, training and technology: the synergy of these three elements helps create a safer environment for us all. Of course, it is up to us to use them properly every day we put on our badge and serve the citizens of Cincinnati. We not only owe it to them, we owe to ourselves and our families.

So, remembering the words of Sergeant Esterhaus, "**Let's be careful out there!**" 🏰

DISTRICT 2 INVESTIGATION CAPTURES EIGHT

Diligent detective work and information sharing by District 2 (D2) officers have resulted in the break up of a network of youth who had spent five-plus months burglarizing neighborhoods in the Kennedy Heights and Pleasant Ridge areas.

Realizing he was dealing with an escalating number of burglary and breaking and entering runs believed to involve minors, Officer Bryand Stewart, who works third shift, started amassing information on young people he saw hanging out at various locales in D2. He collected nicknames, real names, addresses, and associates.

In the meantime, Officer Linda Sellers had her curiosity raised by the increasing reports of teenage girls from Kennedy Heights and Pleasant Ridge who were “overnight” runaways, returning on their own to their homes the next day. She shared this information with Officer Al Brown, the detective who was responsible for investigations in the area.

Then a resident caught an 11-year-old girl in the act of burglarizing his home. He contacted the police who were able to capture the girl. Sellers was called to interview her and warned that the child was exhibiting very hard core behavior, refusing to say anything. “I have a son her age, so I just talked to her like a mother. All of a sudden, she cracked. That little kid face came out, the floodgates opened and she started talking,” said Sellers.

The youngster guided Sellers and Brown in an unmarked car to various locales in D2, pointing out “trap houses.” These vacant homes were used by the members of the Coleridge Boys or Goon Squad to launch their crime spree. The trap houses were also where they were coercing underage girls, the overnight runaways, into having sex with them. The increasingly daring teenagers set one vacant property on fire after its owner had challenged them and called the police. Through additional investigation, Brown learned the nick-



Officer Linda Sellers and Al Brown. Inset photo: Officer Bryand Stewart.

names of various youth and began to cross reference this information with the intelligence Stewart had been gathering for months. Bit by bit the facts were exposed.

Other officers also were involved in the effort. Officer Will Kinney showed a line up of weapon photos to the victim of one armed robbery who quickly identified the weapon used against her and which subsequently was linked to one of the youths.

The result of the multi-faceted investigation was the arrest earlier this year of one adult and seven juveniles charged with at least 33 felonies including burglary (17), breaking and entering (6), arson (1) and robbery (9). The cases are awaiting trial. Brown states that the success of the investigation was owed to “...hard work as individuals and as a team. We did this together.”

CIRV PROGRAM RECOGNIZED BY IACP



At the IACP presentation were: (left to right) Motorola Corporate Vice President Jim Welch; Colonel Thomas H. Streicher, Jr.; Executive Manager of Community Relations Greg Baker and IACP President Ronald C. Ruecker. -Photo by Joe Orlando

The Cincinnati Police Department (CPD) was the recipient of the 17th annual Webber Seavey Award for quality in law enforcement from Motorola, Inc. and the International Association of Chiefs of Police (IACP) for the Cincinnati Initiative to Reduce Violence (CIRV) Program. Motorola and the IACP annually seek out and recognize innovative law enforcement programs that can serve as role models for other agencies.

This year's field included 156 applicants from around the world. The CPD shared the top award with law enforcement agencies in Belgium and India. It was presented late last year in San Diego.

The CIRV program is a multi-agency and community collaborative effort initiated in 2007 designed to quickly and dramatically reduce gun-violence and associated homicides, with sustained reductions over time. A key to the program is providing streamlined social services, training, education, and employment opportunities to those offenders seeking a more productive lifestyle.

Colonel Thomas H. Streicher, Jr. said “Group/gang involved homicides have been reduced 38% through the first year of the program. Our success is extremely contagious and we know we are turning lives around.”

COLONEL EMIL J. OTTING SERVICE AWARD

Top Honors to Faillace

This winter the Hamilton County Police Association (HCPA) gave its top award, the Colonel Otto Emil J. Otting Service award, to Specialist Tony Faillace of District 3 for his continuing superior achievements.

Faillace has been the driving force in stemming the rising number of breaking and entering offenses in District 3, linking them to the escalating prices of precious metals. His investigations showed that it was not a theft ring, but rather numerous unassociated offenders who had in common their focus on stealing copper, where they were selling it and chemical dependency. Faillace visited local metal dealers and obtained the names of sellers. He then worked with the Relief's and Violent Crimes Squad to insure arrested drug users and prostitutes were interrogated about their knowledge of these offenses, setting up a data base to link the offenses with the property recovered. He also utilized DNA data to identify suspects and shared information with other agencies, leading to arrests in nearby jurisdictions, including in Kentucky and Indiana.

Faillace is respected for his thorough investigative work. Last year he arrested the abductor and safely recovered a two-year-old child for whom Kentucky had posted an Amber Alert. He located another officer's stolen car, staking it out until a suspect returned and was promptly caught. After viewing a suspect on a security video for a restaurant that had been broken into, he conducted a search of area bars finally locating and arresting the suspect during his tenth bar search, two miles away.



Specialist Tony Faillace of District 3 receives Colonel Emil J. Otting Service Award



Computer Programmer Analyst Heather Whitton and Sergeant Tom Smith.

Seated are Senior Computer Programmer Analysts Barry Whitton (left) and Mike Arnold. Standing are: (left to right) Computer Systems Analyst Jim Olthaus, Lieutenant Daniel Ogilvie; Officer Paul Byers (behind Ogilvie); Senior Computer Programmer Analysts Jerry Geisel and Tom Lind; Crime Analyst Jason Elder and Officer Joshua Phillips.

Honorable Mention to IT Section

The Information Technology Management Section staff (IT) received an Honorable Mention in this same category from HCPA. Comprised of sworn and non-sworn personnel with extensive experience in law enforcement patrol and investigative, information technology development and crime analysis, the staff collectively utilized their skills to develop an industry leading and first in the nation application of information sharing.

During their evaluation of the Automatic License Plate Reader (ALPR) technology, the staff recognized an opportunity for additional applications including such things as offender behavioral travel pattern, vehicle historical mapping and identification of offender "safe houses" or areas frequented. The IT Section has continued to develop internal and external information sharing opportunities. Their input and demonstration of their use of this data in solving crimes has been sought by various law enforcement agencies not only in the U.S., but other countries as well.

OHIO ATTORNEY GENERAL'S DISTINGUISHED LAW ENFORCEMENT AWARDS



Among the CPD personnel receiving awards from the Ohio Attorney General were (left to right) Specialist John Rose, Specialist Linda Day, Officer Ronnie Hugley and Specialist John Horn.

Attorney General Nancy H. Rogers presented the following awards to Department personnel last year in Columbus.

VALOR

Officer Jason Horner, Officer Regina Williams and Officer Scott Brians received the Valor Award for their action in 2007 following a theft at a local convenience store. This incident was covered in detail in *The Blue Wave*, Fall 2007 and Summer 2008 editions, in articles following the Rotary Club's and the Hamilton County Law Enforcement Community's presentation of their special awards to these three officers. All three displayed selfless heroism while under fire from a fleeing suspect.

DISTINGUISHED SERVICE

Specialist Linda Day was given the Distinguished Service Award in recognition of her long and noteworthy career characterized by sensitive questioning of victims and thorough investigations of personal crimes. In her current assignment working on cold case investigations, her tenacity, dedication and meticulous attention to detail have brought several cold cases to successful conclusion. She has earned recognition as an instructor and teaches a variety of classes for recruits and veteran officers at the Police Academy and for other agencies. She works with many organizations in advocacy, education and crime prevention. She has trained professionals in the fields of child abuse and sexual abuse. Day's expertise and dedication have greatly assisted many victims of crime during her 35 year career.

GROUP ACHIEVEMENT

Specialist Brian Trotta, Specialist John Horn, Officer Ronnie Hugley, Officer Michael Medley, and Officer Brett Stratmann were recognized along with Assistant U.S. Attorneys **Timothy Oakley** and **Kenneth L. Parker**, **Special Agent Joshua Bezy** of the Bureau of Alcohol, Tobacco, Firearms and Explosives, and **Lieutenant Jacquelyn Bodenhammer** with the Grant County, Kentucky, Detention Center for their role in the extensive investigation of the illegal enterprises and violence perpetrated by the "Grimey Network." Their work on this case was covered in *The Blue Wave*, Summer 2008 edition in an article on the Hamilton County Law Enforcement Community's awards.

TRAINING

Police Specialist John Rose received the Training Award for his demonstration of his desire to improve his own skills, as well as those of the entire Department. Assigned to the Training Section, he holds 11 different instructor certifications in physical fitness, CPR, and various tactics and weapons. He has been a member of the Special Weapons and Tactics team for 17 years, serving in tactical operations and as an instructor. Last year Rose became a Senior Master Taser instructor, one of only twelve in the nation. He has taught over 150 Taser classes throughout the country. He has written articles accepted for publication in *Police Magazine* and *The Tactical Edge* further demonstrating his commitment to improving the proficiency and safety of not only CPD officers, but officers in other agencies. 🦋

ROTARY CLUB AWARDS



Rotary Club award winners were (left to right) Officer Donald Meece, Officer Michael Roth, Specialist Ralph Unger and Captain Jeff Butler.

The Rotary Club of Cincinnati honored four members of the Cincinnati Police Department (CPD) last fall in their annual program recognizing excellence in local policing.

Officer Donald Meece was recognized for his bravery and quick response in 2007 when he observed a man matching the description of the suspect in a home robbery. Meece was pursuing him on foot then the suspect turned and fired twice. Meece took cover and returned fire. Canine teams arrived in minutes and conducted a track. Unfortunately, the suspect eluded capture. However at great risk to himself, Meece had identified, pursued and engaged an armed suspect, never wavering from his duty despite the imminent danger.

Specialist Ralph Unger was honored for his applying his skills to further the mission of the Department. Unger earned certification as a Forensic Video Analyst by the Law Enforcement and Emergency Services Video Association after completing more than 300 hours of training and passing exams at three levels. Only 17 people in the world have attained this certification. His willingness to invest his own time in perfecting his skills and in training his fellow officers has benefited both CPD and other Tri-State law enforcement agencies and, in turn, the citizens of the community.

Officer Michael Roth was honored for his excellence in combining the methodical tenacity of traditional “street policing” with new technology in investigations. When a convenience store was robbed in June 2008, evidence was meager but surveillance video showed the masked gunman. Roth located a handkerchief along the suspect’s trail taken and submitted it for DNA analysis. He worked with Cheviot detectives who had information on a possible

getaway car used in a similar offense. He then utilized the Automatic License Plate Reader’s database to find where the vehicle was most often seen, which led to its owner being interviewed, yielding information placing the car at the Cheviot offense and the nickname of a suspect. With the nickname file, Roth identified a likely suspect whose DNA matched that on the discarded handkerchief. The suspect was arrested and charged with both aggravated robberies thanks to Roth’s detailed follow through.

Captain Jeffrey L. Butler, Jr. was recognized for his innovative leadership when he was Commander of the Information Technology Management Section. His team’s success with two notable projects illustrates his ability to work with street officers to determine their needs, and with vendors to develop systems with workable applications. COPS MART, the county-wide project designed to put computers in police cars, began nearly ten years ago. When he became involved, he pushed the project forward resulting in several report modules now being at the officers’ fingertips. He and his team also worked with the vendor to improve the Automatic License Plate Reader (ALPR) system. He recognized its potential to serve as a data collection tool for investigative and intelligence gathering purposes, in addition to its original purpose of identifying vehicles with outstanding fines or linked to persons with open warrants. ALPR helps track travel patterns and locate vehicles involved in hit-skips, robberies and homicides. Other area agencies have purchased the ALPR system resulting in information being shared across jurisdictions for better intelligence gathering and case solution. Butler works diligently inspiring others to look for creative ways to support police efforts and serve area citizens. 🇺🇸

DISHER NAMED OHIO'S TOP TELECOMMUNICATOR



E911 Operator Matt Disher was honored by the Ohio chapters of the Association of Public Safety Communications Officials and the National Emergency Number Association at their joint meeting in Worthington in February, where he received the Ohio 911 Solid Gold Award and was named Ohio Telecommunicator of the Year for 2008. The awards from these two professional organizations recognize outstanding work performed by public safety communications personnel in dispatch centers across Ohio.

The incident for which Disher was honored took place July 21, 2008. He received a telephone call from a woman who had fallen more than 30 feet down an embankment while walking in Mt. Airy Forest. Head and leg injuries left her unable to move and she couldn't provide her location. Disher used the longitude and latitude coordinates from her cellular telephone signal and the limited landmark information she could provide to dispatch police and medical assistance. When the rescue personnel were unable to locate her, Disher suggested that they activate their sirens. He used the sounds from their vehicles that he heard over her phone as they approached to let them know when they were getting closer. Within minutes she was located, "basket-lifted" out of the ravine, and taken to the hospital. Rescue personnel said the woman suffered a serious head injury and lost consciousness soon after they arrived. Disher's quick actions and resourcefulness saved vital minutes in getting assistance to the injured caller and may have saved her life. 🦋

UPDATING DEATH BENEFIT BENEFICIARIES

By Lieutenant Alan March, Personnel Unit

A benefit of employment with the City of Cincinnati is a sort of life insurance policy, known as a “death benefit.” Payouts from the death benefit go to beneficiaries designated by the city employee. The payouts are intended to help cover final expenses for an employee or retiree who passes away. However, it is critically important that employees and retirees keep their beneficiary designations up to date.

If you have a change in your family status, such as marriage or divorce, the birth or adoption of a new child, you need to consider whether that impacts the beneficiaries you have listed. Otherwise your death benefit payouts may not go to the people you want to have them. The benefits will be paid only to those people listed on the most recent form on file despite what changes have happened in a person's family life since the latest form was submitted.

For example, if a person has divorced and remarried, but has not updated the form to indicate that the new spouse is to be the beneficiary, the benefits will be paid to the person whose name is on file, even if a former spouse is still listed.

The death benefits come from the pension systems City employees use, and in the case of police officers, from the Fraternal Order of Police (FOP). There are three pension systems City employees use: the Ohio Police & Fire Pension

Fund (OP&F), the Cincinnati Retirement System (CRS), and the Ohio Public Employees' Retirement System (OPERS).

Sworn Employees/Retirees

Sworn employees and retirees can contact Sergeant Louise Shields, in Personnel at 513-352-4561 to change their

beneficiaries with the City. She will mail you the appropriate forms which you must sign and have notarized. If you visit Shields in her office, she can notarize the form for you.

Sworn employees and retirees are also members of the OP&F. To change your beneficiaries with the OP&F, you must telephone OP&F. Current employees should call 888-864-8363. Retirees should call 800-860-9599.

Employees and retirees who are members of the FOP should also contact the FOP to change the death benefit their membership provides. Call Roberta “Bobbie” Hendershot, the FOP's administrative assistant, at 513-381-2550.

Non-Sworn Employees/Retirees

Non-sworn employees and retirees can contact the pension system they are enrolled in by phone to change their beneficiaries. The telephone number for the CRS is 513-352-3227. The telephone number for the OPERS office is 800-222-7377.

Benefits will be paid *only* to those people listed on the most recent form despite what changes have happened in a person's family life since the latest form was submitted.

WHO TO NOTIFY OF EMPLOYEE/RETIREE DEATH?

When a sworn or a non-sworn employee or a sworn retiree dies, the surviving family or the funeral home should notify Sergeant Louise Shields, Personnel Unit, at 513-352-4561. For sworn employees or retirees, notification should also be made to the Fraternal Order of Police at 513-381-2550 and to the Ohio Police & Fire Pension fund at 888-864-8363 for employees or 800-860-9599 for retirees.

For non-sworn employees or retirees, the surviving family or funeral home should notify whichever retirement system the deceased was enrolled in. To contact the City Retirement System (CRS) call 513-352-3227; to reach the Ohio Public Employees Retirement System (OPERS) call 800-222-7377.

Because the Department does not receive notification from CRS or OPERS of the death of non-sworn retirees, should the surviving family or friends of a non-sworn retiree like to have the person's passing listed in *The Blue Wave*, Shields needs to be notified so that information can be passed along to the editor.

Thanks to Lieutenant Colonel William Bracke (retired) for suggesting this article.



TRANSITIONS

Promotions

Congratulations to the following individuals who were promoted between January 1 and March 31, 2009.

- Mark E. Caddo, promoted to Clerk-Typist 2
- Deborah L. Caudill, promoted to Clerk-Typist 2
- Vicki L. McClatchey, promoted to Clerk-Typist 2
- Daniel A. Johns, promoted to Clerk-Typist 2

New Hires

Welcome to the new hires. We wish them a successful career in our Department.

- William G. Mineer, E911 Operator; Communications Section
- Julie M. Minneci, E911 Operator; Communications Section
- Ashley N. Pickering, E911 Operator; Communications Section
- Lynn Glaser, Clerk-Typist 1; Communications Section
- Jane E. Sheldon, Clerk-Typist 1; Communications Section

Retirements

The following people retired between January 1 and March 31, 2009. We wish to recognize their years of dedicated service and express our appreciation for their work. Best wishes for a long and happy retirement!

34 years

- Lieutenant Stephen R. Kramer, (entering Option 1), District 3; hired 10/5/1975

23 years

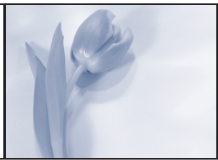
- Sheri G. Petock, Operator-Dispatcher, Communications Section

18 years

- Sergeant Calvin Johnson, District 4

8 years

- Officer Andrew Denson, Jr., District 4



IN MEMORIAM

Notification was received in the CPD Personnel Section that the following individuals had passed away between January 1 and March 31, 2009. We are grateful for both their service to the community and their friendship with us. Our condolences are extended to their families.

Officer Orville R. Clark, of Cincinnati, died January 11, 2009, at age 80, served from 1955-1984

Officer Eugene R. MacDonald, of Kerrville, Texas, died January 16, 2009, at age 77, served from 1957-1988

Officer Clyde D. Pryor, Jr., of Oxford, Georgia, died January 23, 2009, at age 73, served from 1958-1987

Detective Charles H. Rutledge, Sr., of Cincinnati, died January 27, 2009, at age 85, served from 1943-1977

Detective Joseph E. Hock, of Pensacola, FL, died February 2, 2009, at age 91, served from 1941-1972

Officer Harold G. McAtee, of Cincinnati, died February 3, 2009, at age 59, served from 1974-2001

Officer James T. O'Brien, Jr., of Cincinnati, died February 6, 2009, at age 64, served from 1971-1986

Captain Hike Bogosian, of Cincinnati, died March 8, 2009, at age 88, served from 1942-1973

Officer Charles B. O'Mera, of Cincinnati, died March 23, 2009, at age 79, served from 1957-1981

Specialist Daniel A. Mazzaro, of Cincinnati, died March 29, 2009, at age 63, served from 1964-1995

Note: because of a difference in the handling of pensions, the CPD is not notified of the deaths of retired civilian personnel. If you know of a CPD civilian retiree who has died and would like to see that person listed in *The Blue Wave*, please notify Sergeant Louise Shields in the Personnel Section, 513-352-4561.

EVER WONDER WHAT HAPPENED TO YOUR CO-WORKERS AFTER THEY RETIRED? THIS COLUMN GIVES BRIEF PROFILES ON A FEW CPD RETIREES EACH ISSUE.

WHERE IN THE WORLD ARE THEY NOW?

ASSISTANT CHIEF ELMER REIS

Retired 1970, 28 years

After leaving CPD, Elmer Reis served as Director of Corporate Security for U.S. Shoe Corporation. Judge Olive Holmes then recruited him as Director of the Juvenile Court. Next President Nixon appointed him a U.S. Marshal of the Southern District of Ohio. After four years he resigned to head up the Investigative Bureau of Hamilton County Sheriff's Department. In 1982 he returned to U.S. Shoe Corporation, retiring from there in 1988 at age 71. He and his English war bride of 64 years, Esther, live in the Westwood home they bought over 50 years ago; daughter Carol also lives in Westwood. Proud of his World War II service in the Army's celebrated Fourth Armored Division, he is active in retired military organizations, particularly the Reserve Officer Association and the Military Order of the World Wars. Reis will be 92-

years-old in late summer and holds the distinction of being CPD's second oldest retiree.

SPECIALIST GEORGE KRABBE

Retired 1993, 26 years

Following some initial "taking it easy," George Krabbe had a couple of different jobs over the next few years. After a 2000 vacation to relatives in Florida, he and his wife, Donna, decided to move south. In 2002 they moved to Rotunda-West, a southwest coast community 45 miles below Sarasota. George is first vice president of the 8,000 member Rotunda-West Homeowners Association, the largest in the state. He is active in the local neighborhood watch association and volunteers at his church. The couple has one son in San Diego, another in North Bend, OH, and a daughter in Liberty Township. They also have two step-grandchildren. "I enjoyed policing; it was a great career. I wish today's younger fellows and women great success in their work."

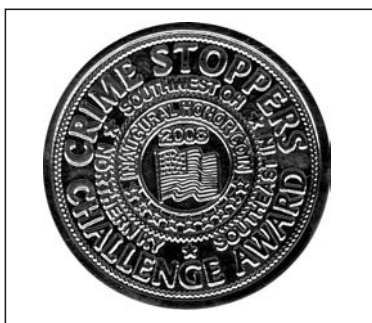
SERGEANT JERRY ERNST

Retired 2000, 32 years

The day after he retired from policing, Jerry Ernst started a new job at the Water Works. After seven years there in customer service, he left for a part-time job with a small flooring company in Blue Ash. When that company closed this March, Jerry took on caring for his four-year-old granddaughter, Caleigh, three or so days a week. His son is a Hamilton County corrections officer. Married for 38 years, Jerry and Lynda have lived in Loveland 30-plus years. While he is enjoying his time as a doting grandpa, he is keeping his eyes open for a new job opportunity. "I like to stay busy and guess that is why when I look back it seems the time has flown by."

Adding Retirees to Newsletter Mailing List – Because our mailing list of CPD retirees is incomplete, your help is requested. If you know of a CPD retiree, whether from a sworn or non-sworn position, who is not receiving *The Blue Wave*, please ask that person to contact Sergeant Louise Shields in the Personnel Section to be added to the mailing list. She may be called at 513-352-4561, e-mailed at louise.shields@cincinnati-oh.gov or a letter sent to her at 310 Ezzard Charles Drive, Cincinnati, OH 45214.

102ND CLASS DONATES TO MUSEUM *By Sergeant Tom Waller*



coin photo?

On February 17, 2009, a generous contribution was made to the Greater Cincinnati Police Historical Society (GCPHS). The 102nd Police Recruit class, who graduated in December, donated \$1,000 to the GCPHS police museum. The class was inspired by their visit to the museum and the historical presentation that was made to them.

"It's great the class sees themselves as a part of history and chose to support the museum," said GCPHS Museum President Alan March. "We hope their support is the beginning of a long tradition." A certificate of appreciation to the class was presented to the Academy Commander, Captain Paul Humphries.

The Society was also honored by a visit from the Greater Cincinnati-Northern Kentucky Crime Stoppers at their board meeting on March 10. Crime Stoppers Board member Bob Thinnes presented a gold-plated Crime Stoppers challenge coin to the museum to honor their purpose and accomplishments. The gold-plated level is the highest of three levels presented by the Crime Stoppers Board and the GCPHS is the first organization to receive this honor since the inception of the challenge coin program in 2008.

The museum, located adjacent to the Police Credit Union, is open on Tuesday, Thursday, and Saturday from 10 a.m. until 4 p.m.

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mark your calendar!

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 Law Enforcement Torch Run *June 24*
 National Night Out *August 4*
 Parents of Murdered
 Children Conference *August 20-23*

PROTECTING YOU AND YOUR FAMILY FROM H1N1 FLU

By virtue of the regular interaction with a broad spectrum of people, members of the Cincinnati Police Department have a high risk of exposure when a contagious illness is "going around."

At the time this issue of *The Blue Wave* went to the printer, the Centers for Disease Control had confirmed an escalating number of cases of H1N1 flu virus infection in the country (also referred to as "swine flu" since people can contract the virus from infected live pigs), including several in Ohio. The majority of national cases identified as of this writing have been mild and there have been no confirmed local cases. Nonetheless, there are steps all of us should take to protect our own health and that of our families.

What to look out for

- The symptoms of H1N1 flu are similar to the symptoms of common seasonal flu and include fever (greater than 100 degrees F), cough, stuffy nose, sore throat, body aches, headache, chills and fatigue. Some people have reported diarrhea and vomiting. In the past, severe illness (pneumonia and respiratory failure) and deaths have been reported with H1N1 flu infection in people.

- If you are experiencing flu like symptoms see your physician *promptly* and limit contact with others. If you do not have a regular physician, the City Health Department (357-7200) can help you locate one.

Simple steps to stay healthy

The use of common sense as well as soap and water are major factors in helping avoid getting or spreading many communicable diseases, including H1N1 flu.

- Cover your nose and mouth with a tissue when you cough or sneeze. If you do not have a tissue, then cough or sneeze into the crook of your elbow, not your hands.
- Throw the tissue in the trash immediately after you use it. If you must pick up someone else's discarded tissue, pick it up holding something else that can be discarded, such as another tissue or a stick. Wash your hands afterwards.
- Wash your hands *often* with soap and water, especially after you cough or sneeze and before you put anything in your mouth, even a piece of candy or gum. An effective hand washing takes about 20 seconds, which is the time it takes to sing the "Happy birthday to you" song twice. This is a good way of teaching children how long it takes to properly wash their hands.

Alcohol-based hands cleaners are also effective and are especially helpful if your work is such that you cannot wash your hands regularly. Many are available in "pocket size" bottles.

- Washing your hands as soon as you arrive home can help cut down the spread of germs to family. This is particularly important before contact with children, pregnant women or elderly people whose immune systems may be at risk due to other health issues.
- Avoid touching your eyes, nose or mouth. Germs spread that way.
- Try to avoid or minimize close contact with sick people. A minimum distance of three feet is recommended.
- It is important to note that you cannot contract the H1N1 flu from eating pork products.

To hear a recorded message on H1N1 flu and how to avoid it, call the City Health Department at 357-7499. To speak with a person in the Ohio Department of Health about this illness, toll free calls can be made to 866-800-1404, Monday-Friday, 8 a.m. to 5 p.m. You may also speak to a person at the City Health Department for specific help at 357-7200, Monday-Friday, 8 a.m. to 5 p.m.



The Blue Wave is a quarterly publication issued by the Cincinnati Police Department for its officers, civilian employees, retirees and their respective families.

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"Story Ideas?"

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